

WOMEN'S HEALTH RESEARCH INSTITUTE

Genomic Medicine Clinician Scientist Salary Award Guidelines

Description

The purpose of this award is to enable a promising early- to mid-career clinical geneticist to become an independent clinician scientist who leads a world-class genomic medicine research program at BC Women's Hospital. The award is made possible through the BC Women's Hospital Foundation and will provide partial salary support at a level of \$150,000 (+ benefits) per year for three years.

Eligibility

To be eligible to hold a Medical Genetics Clinician Scientist Salary Award, a candidate must:

- Hold an MD or equivalent degree;
- Be certified by the Royal College of Physicians and Surgeons of Canada in Medical Genetics and/or by the Canadian College of Medical Geneticists in Clinical Genetics;
- Have completed her/his training within the past 20 years;
- Be working in an area relevant to the mandate of Children's & Women's Health Centre of BC;
- Hold, or be eligible for, an academic appointment as an assistant or associate professor in the UBC Department of Medical Genetics; and
- Have an established research project or program in medical genetics and/or be eligible and willing to apply for national and international research grants to fund their research
- Be a member of the Women's Health Research Institute

Selection Process

Candidates must submit an application that includes their complete curriculum vitae, a full list of their peer-reviewed publications, a 3-page plan for their proposed program of research over the next 5 years, and the names of at least three referees who have collaborated with or supervised the candidate in research. As candidates will be expected to develop research collaborations, the application will also be evaluated based on an outline of proposed collaborators. A selection committee and chair will be appointed by the Executive Director of the Women's Health Research Institute to review and rank the applicants. The Committee will include:

- The Medical Director of the Provincial Medical Genetics Program
- A senior clinician scientist within the Department of Medical Genetics
- A senior scientist in the Department of Medical Genetics who is not a clinician
- The Executive Director of the BC Women's Health Research Institute, and
- Two senior clinician scientists from other departments of the University of British Columbia.

The following criteria will be used to assess candidates for Medical Genetics Clinician Scientist Salary Awards:

- Potential to develop and sustain an independent research program in an area relevant to genomic medicine that will be recognized as excellent nationally and internationally;
- Demonstrated ability to obtain research operating grants;
- Ability and eligibility to compete for an external salary award;
- Alignment with the strategic priorities of the BC Women's Hospital and Health Centre, the Women's Health Research Institute, and UBC Department of Medical Genetics.

Conditions of the Award

- Awardees are expected to devote at least 30 hours per week to research.
- Awardees are expected to acknowledge the support of the BC Women's Hospital Foundation and the BC Women's Health Research Institute in publications and in public presentations made during or resulting from the tenure of the award. Awardees are expected to apply for at least two grants per year
- Award recipients must apply for and accept, upon offer, career/salary awards from one or more major provincial, national or international peer-reviewed funding organizations. If the value of the external salary award is less than that of the Medical Genetics Clinician Scientist Salary Award, the recipient will receive a top-up to a value \$10,000 greater than that of the Medical Genetics Clinician Scientist Salary Award for the duration of the latter. If the value of the external salary award is \$10,000 or more greater than that of the Medical Genetics Clinician Scientist Salary Award, then the Medical Genetics Clinician Scientist Salary Award will be suspended during the tenure of the external award and the balance of funding (the remaining number of years/months) of the Medical Genetics Clinician Scientist Salary Award will be available to the recipient at the termination of the external salary funding.
- The value of each award is fixed at the time of appointment. In addition to the fixed rate contribution to the salary, a contribution to benefits costs at a rate of 13% of the award amount will be paid to the recipient's institution.
- The award may *not* be transferred to any other institution.

Department of Medical Genetics Undertaking

The Children's & Women's Health Centre of BC and the UBC Department of Medical Genetics will provide research facilities, support and mentorship appropriate to the appointment and administer the award in accordance with this description of the Award.

Reporting Requirements

A mid-term progress report is required at the end of the second year of the award. This report must highlight research progress during the initial period of funding and include details on publications and grant support obtained during this time.

Applications

Applications are due on **February 28, 2018** and should be submitted to whri_cwbc@cw.bc.ca